



White House
FIRST BAPTIST

MULTIPLY

Church family,

Our almighty God is a dreamer, with big visions for us, His church, and the world. When He created the world from nothing in six short days, He put his fingerprints on everything and implanted within all of us the ability to dream, to look forward to things, and to create. And what's most exciting? He's just getting started at White House First Baptist!

In January, 2019 a VISION team was formed for the purpose of praying through, planning, and listening to God to discern what WHFBC's unique contribution to our community and God's kingdom might look like. Our church, like all churches, is called to make disciples, but the way we do that is influenced by the leadership and make-up of our church, as well as the needs in our unique community. The team included church members from all areas of church leadership and laity. During our monthly meetings, we read, brainstormed, and most importantly, prayed from February–September. Guided by the visioning framework, *God Dreams*, created by Will Mancini, we developed a multi-part vision that works chronologically—beginning 10 years out, and working backwards to 3-year goals, a 1-year goal, and 90-day initiatives. The pages that follow break down the vision from each of these time horizons.

We're excited to be sharing this vision with you! Making this vision a reality takes investment and personal conviction from everyone to connect, find your place, and contribute. This vision is God's vision, and it's ours to steward and live our each day. As you read through the words on the pages that follow, just know that you're right where God needs you, so pray for His direction on how—not if—but *how* you can take up the charge to build his Kingdom! WHFBC is intentional about making disciples who make disciples. In other words, by God's grace, it's time to MULTIPLY!

Your vision team,

Ashley Mofield, *Senior Pastor*

Grant Heckel, *Youth Pastor*

Jamie Hudson, *Children's Ministry Director*

Jeremy Fyke, *Director of Vision & Ministry Development*

David Thompson, *Deacon*

Brett Fogle, *Deacon*

Chad Boardwine, *Deacon*

Melissa Woodard, *Member*

Anji Wilson, *Member*

Kasey King, *Member*

VISION AT A GLANCE

THEME: SPIRITUAL FORMATION THAT LEADS TO GEOGRAPHIC SATURATION

- We will grow multiplying disciples who seek to *Be the Church* and reach the community.
- We will be a place where strangers become neighbors and neighbors become family.

10 years

PRACTICE SPIRITUAL
DISCIPLINES

RENEW COMMUNITY
CONNECTIONS

TRANSFORM OUR
COMMUNICATIONS

INCREASE LEADERSHIP
CAPACITY

5 years

OUR BIG GOAL FOR 2020

1100 God Stories

1 year

LAUNCH VISION TOOLS &
TRAINING

HOST CHURCH-WIDE
MONTH OF PRAYER

REWORK KIDS' CHECK-IN
PROCESS

REVAMP ASSIMILATION
FRAMEWORK AND BASICS

90 Days

Theme: Spiritual Formation that Leads to Geographic Saturation.

In the next 5-10 years, we will become a disciple-making hub that is growing and multiplying fully developing followers of Jesus Christ who seek to *Be the Church* in our community. To live out this dream, church members will be active in the growth of our church, grow in their knowledge of God's Word, and saturate our city with evangelists. By God's power and grace, we will bring Gospel hope to White House, and be a place where strangers become neighbors and neighbors become family.

First, we desire to reach people and grow the body of Christ. We see a growing community around us but declining church attendance and engagement. We will create a dynamic and welcoming visitor experience where people are excited to connect.

Next, WHFBC will create an intentional environment where people grow in their knowledge of God's Word and live out their faith. Here, serving will be the expectation, and we will help members identify their gifts and offer assistance and training so they are using God's gifts for the Kingdom of God.

Finally, by God's grace and power, we will create multiplying disciples and saturate White House with front-line evangelists. Rejecting the apathy that can result from simply attending church, we challenge each member to share the Gospel, invite new people to church, start new studies, and be active in the community.

At WHFBC, we draw from our rich heritage as a body of believers and join in the excitement of the revival that is happening. By encouraging people to be intentional in their involvement of the life of the church, helping them deepen their knowledge of God's Word, and saturating White House with evangelists, we will become the open table where hurt people find life and healing. We fix our sights on the power of the Gospel to revitalize and heal the community, as we trust in Jesus to Be His Church.

Four areas of strategic emphasis for the next 3 years that will help us achieve the long-range vision.

Deepen Our Faith

PRACTICE SPIRITUAL DISCIPLINES!

- Practice Church-wide Prayer through specific events
- Host prayer and discipleship conferences
- Create New bible studies aligned with vision
- Track, celebrate baptism numbers
- Encourage and celebrate intentional devotional time
- Promote and encourage giving

Be the Church

ENGAGE THE COMMUNITY

- Enhance visitor experience
- Develop connect--grow--lead Growth track
- Invite and encourage in-home and community bible studies
- Seek strategic community events in our building
- Revamp kids check-in system
- Emphasize missional opportunities

Transform Communications

TELL OUR STORY!

- **Streamline, organize church structure**
- **Enhance visitor connection strategy and record-keeping**
- **Create social media, event-planning calendar**
- **Utilize technology for events, creative**
- **Better leverage web for planning, organizing, connecting**
- **Emphasize *showing* rather than just *telling***
- **Incorporate vision elements into all platforms**
- **Celebrate God stories visually across multiple means**

Increase Leadership Capacity

GROW LEADERS WHO GROW LEADERS!

- **Tie growth track to each aspect of church strategy**
- **Implement gifting identification and strategy**
- **Develop leadership training materials for small groups**
- **Create new classes for prospective leaders**
- **Create new materials for serving opportunities, processes**

OUR BIG GOAL FOR 2020**1100 God Stories**

2020 is our church's 110-year anniversary. We want to celebrate that and challenge people to take a personal investment to get out there, serve, and share Gospel hope with everyone in their lives and in the community. To accomplish this, we will encourage and track 1100 "God Stories" of WHFBC members striving to take ownership in "Being the Church" while taking personal risks through evangelism and/or ministry opportunities. Individual church members taking risks of love, service, or leadership will be a reflection of them living by grace, and of their spiritual gifts, passions, interests, and intentional disciple-making opportunities.

Four action steps we will take in the next 90 days to accomplish the 1-year goal, 3-year goals, and ultimately, our 10-year vision to MULTIPLY.

LAUNCH VISION TOOLS & TRAINING

Develop tools and training to launch the vision frame and direction God is taking us into the culture.

HOST CHURCH-WIDE MONTH OF PRAYER

Encourage people to put Christ first and seek his direction through a month of guided corporate prayer and devotionals.

REWORK KIDS CHECK-IN PROCESS

Redesign kids check-in process and volunteer guidelines to ensure a welcoming and safe experience.

REVAMP ASSIMILATION FRAMEWORK AND BASICS

Redesign "First Impressions" and "Next Steps" experiences to communicate the culture and direction of WHFBC.